Alexander Hosea Primary School

'Roots to grow, wings to fly'

Equalities Impact Assessment (EIA)
This policy has been screened to ensure that we give 'due consideration' to equality of opportunity and has been agreed and formally approved by the appropriate reviewing and ratification Committee.

Author	Deb Williams	**Date reviewed**	May 2026
Position	Headteacher	**Date ratified**	May 2026
Document status	Reviewed	**Next review date**	Spring 2029
EIA approved by	FGB	**Reviewing committee**	FGB

EIA = due consideration of potential adverse impacts on the following groups: age; disability; gender and gender reassignment; marriage and civil partnership; pregnancy and maternity; racial groups; religion or belief; sexual orientation.

Uniform Policy – March 2026

RATIONALE

1. School uniform plays a valuable role in contributing to the school's ethos, identity and pride. It also promotes good behaviour and good relationships between pupils and protects children from social pressures.
2. A school uniform supports effective teaching and learning.
3. The type of uniform chosen needs to have a unique identity and be:-
    - easy to wear
    - liked by pupils and parents/carers
    - hard wearing
    - smart yet affordable
4. It needs to take into consideration any requests for variation in uniform based on religious, cultural or social grounds and to have a flexible approach to pupils with individual special needs. Any changes would need individual consideration by the Head teacher.

UNIFORM EXPECTATIONS

There is an expectation that children come to school dressed smartly. Fashion items are not considered appropriate. The uniform list is on the next page.

We have a unisex approach, so children are able to wear the items they feel comfortable in from the options in this policy.

ALL CLOTHING AND EQUIPMENT NEEDS TO BE CLEARLY LABELLED WITH YOUR CHILD'S NAME

All pupils are expected to adhere to this policy. KS2 pupils and parents are jointly considered responsible for breaches of this policy. In the case of younger pupils (EYFS/KS1), parents / carers will be contacted.

The uniform requirements and jewellery permitted will be publicised on the school website through this policy. Reminders will be provided in newsletters and assemblies from time to time.

A lost property box is kept in the main entrance. Any items not re-claimed by the end of each term will be disposed of.

Uniform Expectations

****On non-PE days, children are expected to wear full school uniform including smart leather-style black shoes ****







- Grey or black skirts, tailored trousers or shorts (in school uniform style). During warmer weather, children may wear blue and white gingham dresses or culottes.
- White polo shirts (with or without school logo)
- Royal blue school sweatshirts or cardigans with the school logo.
- Black, grey or white socks or tights
- Black leather-style shoes or ankle boots with flat heels, which are sensible and durable. NB Knee high or Ugg-style boots, shoes with heels, sandals and trainers are not acceptable.
- Hair that is longer than shoulder length must be tied back with a plain blue or black band.
- A watch to tell the time (smart watches are not permitted) and 1 plain stud earring in each ear are the only jewellery permitted. Hooped earrings are not considered safe for school.
- Nail varnish is not to be worn.







PE Kit Expectations

****On PE days the children arrive at school in PE kit****

- Royal blue School PE zip front sweatshirt (see image) or school sweatshirt.
- Navy Blue or Black logoless mid-thigh or knee length shorts (summer).
- Navy Blue or Black logoless joggers or leggings (winter).
- Royal blue PE t-shirt – with school logo (see image).
- Trainers (any colour, but navy, black or white preferred) – not light up.
- Navy Blue or Black lightweight waterproof jacket (optional).

Safety reminders:

- Watches must be removed for PE lessons.
- Stud earrings must be removed by the child or taped for PE (if recently pierced). Tape must be provided at home.
- All hair - longer than shoulder-length - must be tied back for PE.
- Swimming costumes must be all-in-one and swimming shorts should not be Bermuda-style
- Football boots with studs are not able to be worn in PE lessons, although they may be needed by the football team when every pupil playing has shin guards.

OTHER ITEMS OF UNIFORM

- **Fleeces –** School fleeces are available. These are for wearing as a coat and so are for outdoor use only.
- In the summer, children may wear a sun hat, when outside. This can be the school cap with logo.
- **Wellington boots** - these are required by all Reception children for outdoor learning and play

WHERE TO PURCHASE UNIFORM

Items of uniform with the school logo on (including the PE uniform) are available to order online at https://www.monkhouse.com/. If you cannot access the website, please contact Monkhouse on 0161 476 7216.

Book bags printed with the school logo are currently provided by the Friends of Alexander Hosea Primary School when a child starts school. Replacement bags can be purchased by parents from the school office.

JEWELLERY AND ACCESSORIES

Watches and small, plain stud earrings are the only jewellery permitted. Watches must be removed for PE lessons and it is recommended that earrings should not be worn to school on PE days. If your child is wearing stud earrings, they will need to be able to remove these themselves or tape should be provided from home if they are newly pierced.

The school accepts no responsibility for any jewellery and personal belongings lost at school.

NB Smart watches are not permitted for safeguarding reasons.

Hair bands

These must be plain and in the school colours (blue or black). All children with hair longer than shoulder length, must have it tied up.

Nail varnish is not to be worn to school.

No mobile phones are allowed in school.

Bags - If children bring a bag to school in which to carry personal belongings, parents should ensure this is not too big as there is restricted space on coat pegs. Lunchboxes are placed straight onto the class trolley in the mornings, so a bag is not needed to carry these.

FINANCIAL ASSISTANCE WITH UNIFORM

Families in receipt of Free School Meals can ask for uniform items (including a swim suit for swimming lessons) to be purchased from their child's Pupil Premium. This can include up to £20 towards new shoes/trainers or a school coat.

The Friends of AHS second hand uniform system can also be helpful to keep costs down. Donations of clean, unwanted, good condition uniform items are gratefully received and can be placed in the donation unit in the school lobby. Parents are encouraged to remove the name label of the donating family from uniform items, before handing in, so that these can be returned to the right child, if they are left somewhere in school.