ALEXANDER HOSEA PRIMARY SCHOOL Roots to Grow – Wings to Fly SCHOOL ACCESSIBILITY ACTION PLAN – INFORMATION – 2013-16

Outcomes	Description of Development Activities	Monitoring	Resources required	Lead responsibility	Timescale
Short Term		November 2014 November 2015 November 2016			
All written communication follows an agreed style using appropriate font and size e.g. Tahoma, Arial, Comic sans, serif, 12 or larger on buff paper.	'Dyslexia Friendly' training update for all staff	Some training provided, but due to re-visit early 2015 through Inclusion Support Traded Service	Paper, computer, printer, laminator	AM / DJ / MAL / ISS	Feb 2015
larger on ban paper.		Dyslexia training provided by ISS for all staff		All staff	
		Ensure new staff have training as part of induction		All staff	On-going
	Use learning from this to agree standard school style	Following this, font to be agreed and used throughout school.		All staff	

		Agreed on Tahoma font for school use following dyslexia training All class displays, school documents and website			Completed May 15 Embedded July 16
		consistently use			
School policies have an agreed format.	Put in place and put into agreed format when reviewed.	Tahoma font. Policies have an agreed format which is used as policies are		VQ/JC (All staff)	By Feb 15 – on-going
		reviewed			On-going from Sept 13
		Agreed specific headings for use in teaching and learning policies as appropriate			Completed June 15
		Review to incorporate new branding			On-going from Sept 16
Clear labelling with upper and lower case lettering, sometimes handwritten.	Awareness raising / discussion at staff meeting	Will re-visit with dyslexia training Re-visited – some handwritten labelling used – also children's writing included as part of displays.	None	All staff SLT	Feb 2015 On-going – need more handwritten labels Handwritten labels used but continue to monitor.

	Monitoring	Display being reviewed and improved – need to raise awareness again and agree next steps. Learning		All staff	Dec 16
	Pioritoring	environment checks Continued to monitor as part of learning environment checks Add to nonnegotiables depending on			Dec 16
Contrast between lettering and background	As above	decision. Evidenced in learning environment checks. Now using more neutral background so lettering and displays stand out more. This is easier	None Hessian and more neutral coloured backing paper	All staff	On-going Greater contrast achieved
		on the eyes. Further developments made across the			Completed Sept 16

		school – hessian backing introduced in corridors with black borders and lettering which stand out.			
Information is low level Displays are mounted at appropriate child height	Lower display boards as each classroom / area is decorated / refurbished.	Staff now more aware. Reminders provided. Being completed as areas refurbished.	None, unless new boards are required	All staff	From Jan.2014
		Y1 and Y2 classrooms had boards lowered as part of decoration programme. Also YR has lowered boards.			August 2015
		Boards in corridors mounted on the walls at lower heights. Any new boards are			
		low level.			
		More boards mounted on walls which are low level.			September 2016
Delivery of information to disabled pupils	School to respond immediately to needs of	Visual timetables used. More		All staff	From Apr 14

improved	pupils requiring pictorial support materials	embedded in some classes. Re-visited during AET Level 1 training (Sept 14)	£200	MAL (SENCO)	Nov 14
		Symbols for use across the school agreed.	2200	TIAL (SENCO)	Nov 11
		All classes use a visual timetable using Widget symbols for consistency.			From Jan 15
		Further AST training delivered in house by SW (Level 3 trained) – all staff including some SMSAs			May 15
		All Ts/TAs trained at Level 1 by external provider. Visual timetables			Sept 15 Jan 16
		are a non- negotiable			
Medium Term					
Written information and school policies are free of disability discrimination in terms of policies, phrases,	Use staff and governor expertise to systematically audit and disability proof all policies as part of the school's	Policies audited Equalities statement added to policies as part of reviews.	Time	All relevant staff and governors	From Sept 13 - July 2016

procedures and practices	rolling programme of policy review	On-going On-going			Updated Oct 16
Long Term					
Delivery of information to disabled pupils improved	School to produce large print transcriptions / materials as required for pupils	Not been required as yet. Coloured overlays / paper / exercise books used to support children with dyslexic tendencies.	£50 (if required)	All staff	By July 2016 or before if required On-going
		SATs copied on coloured paper.			May 2015
Information available for parents/carers and pupils in a variety of formats	Maintain above practice and review on an annual basis	Not been required as yet. " Not yet been requested		HT / All staff	On-going from Sept 13
Any new signage includes upper and lower case lettering, a contrast between lettering and background, and where relevant, information is low level	Refer to Accessibility Plan when planning / purchasing new signage	No new signage purchased as yet. Parking notices outside school use lower and uppercase lettering — white on a blue background. All are eye level when in a car.	£500	SBM / HT / Governors	July 2016 April 15

Branding is based on school colours – white lettering on blue background.	Sept 16
New school sign being ordered for outside school with upper and lower case lettering in school colours.	Nov 16
Also low level disabled parking sign is being installed in disabled parking bay.	