ALEXANDER HOSEA PRIMARY SCHOOL Roots to grow – wings to fly SCHOOL ACCESSIBILITY ACTION PLAN – ACCESS TO INFORMATION – 2016-19

Outcomes	Description of Development Activities	Monitoring	Resources required	Lead responsibility	Timescale
Short Term					
Clear labelling with upper and lower case lettering using Tahoma font, sometimes	Reminder about use of consistent font and handwritten labels.			VQ All staff	Dec 16
handwritten.	Include in Staff Handbook of non-			VQ/SLT	From Sept 16 – July 17
Contrast between lettering and	negotiables				
background	'Dyslexia Friendly' training update for all staff but especially new staff to the school.		Training	АМ	March 17
	Use of coloured overlays / paper		Coloured overlays	All staff	As required
	Monitoring			SLT	On-going
Written information and school policies have no discriminatory phrases, procedures or practices.	Staff and Governor expertise used to help systematically 'disability proof' all policies as part of a rolling programme as policies are reviewed each year.			All relevant staff and governors	On-going from Sept 16

	Equality statement added			
Information is low level Displays are mounted at appropriate child height	Lower display boards as each classroom / area is decorated / refurbished.	Display boards / back drops	All staff	On-going from Sept 16 – July 17
	Use of backdrops and new low level shelving units in corridors will support this.			
Medium Term				
Written information and school policies are free of disability discrimination in terms of policies, phrases, procedures and practices	Use staff and governor expertise to systematically audit and disability proof all policies as part of the school's rolling programme of policy review		All relevant staff and governors	From Sept 17 - July 2018
	Equality statement added			
Long Term				
Delivery of information to disabled pupils further improved	School to produce large print transcriptions / materials as required for pupils		All staff	As required
	Make written material available in alternative formats for:		VQ/AH	July 2019
	disabled pupils; disabled parents/carers disabled governors			

Written information and	Written information and		Written information and	From Sept 18 - July
school policies are free	school policies are free of		school policies are free of	2019
of disability	disability discrimination in		disability discrimination in	
discrimination in terms	terms of policies,		terms of policies,	
of policies, phrases,	phrases, procedures and		phrases, procedures and	
procedures and	practices		practices	
practices				